

Annual Gross Wages for 2,019

DEPUTY SHERIFF - JAIL OPS	54,469.00
ADMINISTRATIVE SPECIALIST	6,185.63
DEPUTY SHERIFF-JAIL OPS	44,456.27
TEMP EMPLOYEE - WILDLAND FIRE	5,931.25
SERGEANT	111,679.95
TEMP EMPLOYEE - NURSE	31,174.13
LEAD MAINTENANCE TECH	50,074.83
SOCIAL CASE WORKER II	45,870.84
CASE SERVICES AIDE	36,290.64
CASE MANAGER	51,300.00
CUSTOMER SERVICE SPECIALIST TITLE	16,095.68
ELECTION JUDGE - TEMP	770.09
CASE MANAGER	41,431.20
SOCIAL CASE WORKER II	41,431.20
EQUIPMENT OPERATOR III	52,719.31
EQUIPMENT OPERATOR II	20,965.32
PUBLIC HEALTH NURSE	31,697.92
WIC EDUCATOR	33,544.53
SOCIAL CASE WORKER II	16,009.65
ELIGIBILITY SPECIALIST I	10,249.73
SUPERVISOR - DHS	60,310.85
DEPUTY BUILDING OFFICIAL	80,264.80
TEMP EMPLOYEE- ELECTION JUDGE	3,427.94
SOCIAL CASE WORKER I	23,105.91
DEPUTY SHERIFF - JAIL OPS	17,175.61
LAW ENFORCEMENT SPEC-CIVILIAN	20,084.65
NURSE-FAMILY PARTNERSHIP SUPERVI	72,263.51
APPRAISER IV	73,840.31
LIEUTENANT	98,144.16
SOCIAL CASE WORKER I	46,182.22
SOCIAL CASE WORKER I	42,801.34
EQUIPMENT OPERATOR II	40,361.41
TEMP EMPLOYEE - WILDLAND FIRE	2,268.75
A/S OFFICER	52,499.77
SOCIAL CASE WORKER II	46,182.22
CRIMINAL JUSTICE OFFICER	34,095.34
SOCIAL CASE WORKER I	22,787.20
ELECTION JUDGE - TEMP	1,013.67
SOCIAL CASE WORKER II	46,510.80
CHIEF DEPUTY COUNTY ATTORNEY CIV	110,007.89
A/S OFFICER	25,319.46
MAINTENANCE TECHNICIAN	1,785.91
COMMUNITY DEVELOPMENT TECHNICAL	50,700.03
SUPERVISOR - DHS	61,657.00
TEMP EMPLOYEE-ELECTION WORKER	3,247.09
DEPUTY SHERIFF	60,626.98
WIC EDUCATOR	38,754.75
COUNTY ADMINISTRATOR	156,339.12
DEPUTY SHERIFF	80,081.26
CRIMINAL JUSTICE OFFICER	10,510.98
ELIGIBILITY SPECIALIST II	41,311.34

VICTIM ADVOCATE COORDINATOR	62,369.82
CRIME VICTIM COMPENSATION ADMINIS	46,398.66
SOCIAL CASE WORKER III	50,316.58
DEPUTY SHERIFF	80,418.03
CRIMINAL JUSTICE OFFICER	46,226.73
VICTIM WITNESS SPECIALIST	42,722.63
CHILD SUPPORT SPECIALIST II	48,535.00
PUBLIC HEALTH NURSE II	60,668.47
DEPUTY SHERIFF-JAIL OPS	56,961.90
APPRAISER III	52,145.69
ELECTION JUDGE - TEMP	1,547.97
EVIDENCE TECHNICIAN	42,002.48
LAW ENFORCEMENT SPEC-CIVILIAN	39,409.89
LEAD WORKER	48,162.03
CHILD SUPPORT SPECIALIST II	43,874.60
ASSISTANT COUNTY ATTORNEY II	74,510.59
A/S OFFICER	9,389.96
HUMAN RESOURCES GENERALIST	52,464.67
ACCOUNTS PAYABLE ACCOUNTANT	48,558.61
SERGEANT	87,497.69
DEPUTY SHERIFF	68,648.03
CRIMINAL JUSTICE OFFICER	49,218.90
ADMINISTRATIVE SPECIALIST-DA	44,500.83
DEPUTY SHERIFF	74,532.36
COUNTY COURT DEPUTY DA	12,664.68
LAW ENFORCEMENT SPEC-SWORN	42,398.56
EQUIPMENT OPERATOR II	12,706.87
ADMINISTRATIVE SPECIALIST-DA	22,019.35
PROFESSIONAL DEVELOPMENT COOR	40,658.43
EQUIPMENT OPERATOR II	21,367.35
LAND RECORDS TECHNICIAN	39,102.17
CHIEF BUILDING OFFICIAL	92,452.56
CRIMINAL JUSTICE SPECIALIST	2,770.59
SOCIAL CASE WORKER I	2,390.31
SERGEANT	98,919.44
SOCIAL CASE WORKER I	39,029.33
ELIGIBILITY SPECIALIST II	39,181.26
LAW ENFORCEMENT SPEC-SWORN	3,745.35
CASE MANAGER	40,964.16
LAB TECHNICIAN - CJS	44,658.27
PUBLIC HEALTH NURSE II - CHILDCARE	55,041.31
LANDFILL REPAIR AND DIAGNOSTIC TE	45,672.68
DEPUTY SHERIFF	50,010.57
LEAD SHOP TECHNICIAN	60,418.04
ELIGIBILITY SPECIALIST II	38,939.24
SUPPORT SUPERVISOR	56,005.20
MEDICAL ASSISTANT	36,080.70
DEPUTY SHERIFF-JAIL OPS	74,545.74
TEMP EMPLOYEE	59,498.34
ACCOUNTANT	14,743.18
CUSTOMER SERVICE SPECIALIST TITLE	8,983.98
CHILD SUPPORT SPECIALIST II	48,891.36

SOCIAL CASE WORKER I	20,858.67
TEMP EMPLOYEE-DMV	17,873.22
ADMINISTRATIVE ASSISTANT	33,775.83
ROAD SUPERVISOR	97,775.22
PLANS EXAMINER	70,080.88
EQUIPMENT OPERATOR II	39,001.12
LAW ENFORCEMENT SPEC CIVILIAN	40,294.39
EARLY CHILDHOOD COORDINATOR	51,193.34
EQUIPMENT OPERATOR II	41,430.49
CJSD CASE MANAGER I	62,954.30
DEPUTY SHERIFF	80,553.08
ADMINISTRATIVE ASSISTANT	31,808.95
DEPUTY SHERIFF	85,561.67
DEPUTY SHERIFF	50,782.14
SOCIAL CASE WORKER III	49,775.16
DEPUTY SHERIFF-JAIL OPS	7,765.06
TEMP ENVIRONMENTAL TECH	16,510.00
SOCIAL CASE WORKER I	3,452.60
SCALE HOUSE ATTENDANT	22,599.20
ELIGIBILITY SPECIALIST I	30,330.62
RISK ADMINISTRATOR	58,781.81
STAFF ENGINEER	74,924.02
ACCOUNTING ADMINISTRATOR	50,235.06
SOCIAL CASE WORKER III	50,353.40
DEPUTY SHERIFF	72,445.49
DEPUTY SHERIFF - JAIL OPS	68,061.07
SERVICE TECHNICIAN	40,201.25
COUNTY COURT DEPUTY DA	19,861.99
DEPUTY SHERIFF-JAIL OPS	65,726.28
ELIGIBILITY SPECIALIST II	40,731.27
ADMINISTRATIVE ASSISTANT	40,523.26
LAW ENFORCEMENT SPEC-CIVILIAN	19,227.98
WEB ADMINISTRATOR III	74,756.36
COMMUNITY DEVELOPMENT TECHNICI/	29,483.54
A/S OFFICER	39,009.18
ELIGIBILITY SPECIALIST II	42,778.74
SUPERVISOR - ELIGIBILITY	58,295.28
BUILDING INSPECTOR III	62,266.62
DEPUTY SHERIFF-JAIL OPS	51,542.57
CRIMINAL JUSTICE OFFICER	19,731.63
SOCIAL CASE WORKER III	28,756.87
DEPUTY SHERIFF	80,553.59
OPERATIONS ASSISTANT	42,204.64
DISTRICT COURT DEPUTY DA	67,752.42
INVESTIGATOR-SHERIFF	88,208.52
SR. ENGINEER - TRANSPORTATION PLA	87,614.12
ELECTION JUDGE - TEMP	748.26
SERGEANT	96,117.18
DEPUTY SHERIFF	85,579.27
ADMINISTRATIVE ASSISTANT	9,289.65
MOBILITY MANAGER	37,466.21
RTPO MANAGER	87,446.22

CRIMINAL JUSTICE OFFICER	44,278.24
SUPERVISOR - DHS	56,605.37
ELIGIBILITY SPECIALIST I	27,784.17
FLEET SUPERVISOR	78,301.71
SUPPORT SPECIALIST	27,375.56
ELIGIBILITY SPECIALIST I	19,093.80
DEPUTY SHERIFF - JAIL OPS	17,119.71
ELIGIBILITY SPECIALIST II	37,376.40
ASSESSOR	92,681.04
CRIMINAL JUSTICE SPECIALIST	45,666.78
SHIFT SUPERVISOR	56,115.12
ON CALL-ROAD	1,032.53
SUPERVISOR - DHS	65,585.00
MANAGER-CJSD	65,118.93
MANAGER-CJSD	64,683.57
ADMINISTRATIVE ASSISTANT	18,009.13
TREASURER TECHNICIAN II	8,998.88
SUPERVISOR - ELIGIBILITY	51,103.68
DEPUTY SHERIFF	75,670.28
ROW AGENT	61,325.34
INVESTIGATOR-SHERIFF	82,631.92
ELIGIBILITY SPECIALIST II	41,128.09
COUNTY COURT DEPUTY DA	7,726.95
EMERGENCY PREPAREDNESS SPECIAL	51,999.96
BUILDING INSPECTOR II	41,681.25
ELIGIBILITY SPECIALIST II	39,265.97
SOCIAL CASE WORKER I	22,787.20
CHILD SUPPORT SPECIALIST II	39,505.99
EQUIPMENT OPERATOR II	38,844.23
SERGEANT	89,904.26
SERGEANT	103,504.80
TEMP EMPLOYEE- PW WASTE	2,379.00
TEMP EMPLOYEE - DHS	3,289.86
COMMUNITY DEVELOPMENT TECHNICAL	50,375.28
DEPUTY SHERIFF	71,849.62
PLANS EXAMINER	70,080.98
SERVICE TECHNICIAN	44,051.49
CRIMINAL JUSTICE SPECIALIST	23,601.38
CHIEF DEPUTY TREASURER & PUBLIC T	75,060.63
PUBLIC HEALTH NURSE II	56,994.06
SOCIAL CASE WORKER III	49,775.16
DEPUTY SHERIFF	77,504.76
SR. INVESTIGATOR - DA	70,459.11
SR MAINTENANCE TECHNICIAN	49,096.95
ELIGIBILITY SPECIALIST	13,820.40
EMPLOYMENT SPECIALIST - JOB PROFI	46,501.92
EQUIPMENT OPERATOR II	49,411.31
LAW ENFORCEMENT SPEC-CIVILIAN	39,385.55
TEMP EMPLOYEE - FAIR	8,508.00
FAIRGROUNDS MANAGER	2,228.95
ELIGIBILITY SPECIALIST II	36,372.55
ELECTION JUDGE - TEMP	691.00

ASSESSMENT CARTOGRAPHER	44,345.60
SR MAINTENANCE TECHNICIAN	42,631.89
EQUIPMENT OPERATOR II	38,869.68
ELIGIBILITY SPECIALIST II	42,636.56
ADMINISTRATIVE ASSISTANT	36,614.59
ELIGIBILITY SPECIALIST II	38,369.03
BUDGET MANAGER	87,983.04
LEAD CUSTOMER SVC SPEC TITLE/REG	33,605.61
SOCIAL CASEWORKER I	28,630.09
DEPUTY SHERIFF-JAIL OPS	63,385.51
CUSTOMER SERVICE SPECIALIST TITLE	21,851.47
SOCIAL RESEARCHER - CHILD WELFAR	51,103.68
RESEARCH AND DATA ANALYST II	16,601.14
ADMINISTRATIVE ASSISTANT	29,939.67
ELIGIBILITY SPECIALIST II	36,879.46
SOCIAL CASE WORKER II	41,983.64
CHILD SUPPORT SPECIALIST II	48,535.00
FAMILY THERAPIST I	18,896.54
ELIGIBILITY SPECIALIST II	45,037.74
MANAGER-CJSD	65,118.93
SERGEANT	101,385.75
LABORER/SPOTTER	37,109.96
DEPUTY SHERIFF-JAIL OPS	45,023.74
TEMP EMPLOYEE-ELECTION WORKER	851.96
PARALEGAL	24,554.66
PROGRAM SUPERVISOR	38,890.96
DEPUTY SHERIFF - JAIL OPS	50,111.91
TEMP EMPLOYEE- PW WASTE	17,092.69
DEPUTY SHERIFF-JAIL OPS	50,577.03
LEAD CUSTOMER SVC SPEC TITLE/REG	37,296.59
CREW MANAGER	53,337.93
CJSD CASE MANAGER I	34,184.96
CRIMINAL JUSTICE OFFICER	32,838.26
TEMP EMPLOYEE-DHS	12,283.68
WEED & PEST MANAGEMENT COORD	27,666.00
CUSTOMER SERVICE SPECIALIST TITLE	31,972.64
PARALEGAL	46,862.98
CUSTOMER SERVICE SPECIALIST - LAN	15,516.58
ADMINISTRATIVE ASSISTANT	43,254.69
ENGINEERING TECHNICIAN	45,397.23
DEPUTY SHERIFF	79,306.36
COUNTY ATTORNEY	159,999.96
DEPUTY SHERIFF - JAIL OPS	55,383.28
SR. TRANSPORTATION PLANNER	7,904.06
CRIMINAL JUSTICE OFFICER	14,764.43
DISTRICT COURT DEPUTY DA	66,846.05
ENV HEALTH SPECIALIST II	60,830.40
TEMP EMPLOYEE- ADULT SERVICES	10,385.70
OFFICE ADMINISTRATOR	52,000.00
DISTRICT COURT DDA	68,298.42
FAMILY THERAPIST II	54,391.56
SUPPORT SPECIALIST	53,462.25

FRAUD INVESTIGATOR - DHS	40,884.40
DEPUTY SHERIFF	69,849.03
PUBLIC HEALTH NURSE II	61,834.18
ELIGIBILITY SPECIALIST II	12,815.80
DIRECTOR - COMMUNITY CORRECTION	84,651.18
SOCIAL CASE WORKER III	46,759.40
FLEET MAINT R&D TECH II	45,295.15
ELIGIBILITY SPECIALIST II	47,130.88
CUSTOMER SERVICE SPECIALIST TITLE	40,647.08
LAW ENFORCEMENT SPEC-CIVILIAN	41,071.41
SOCIAL CASE WORKER III	50,741.76
PROGRAM MANAGER	60,210.04
DEPUTY SHERIFF-JAIL OPS	1,768.00
CHILD SUPPORT SPECIALIST I	28,738.04
LAW ENFORCEMENT SPEC-CIVILIAN	37,384.02
FISCAL MANAGER - DA	65,964.34
LAND RECORDS TECHNICIAN	1,627.12
WIC EDUCATOR	32,731.15
DISTRICT COURT DEPUTY DA	66,555.46
DEPUTY SHERIFF-JAIL OPS	60,801.70
CREW MANAGER	60,497.97
DEPUTY SHERIFF-JAIL OPS	55,281.78
DEPUTY SHERIFF-JAIL OPS	2,408.00
SOCIAL CASE WORKER III	40,744.55
SOCIAL CASE WORKER I	41,372.41
SOCIAL CASE WORKER I	43,519.74
CRIMINAL JUSTICE OFFICER	41,019.50
CUSTOMER SERVICE SPECIALIST TITLE	7,266.40
A/S TECHNICIAN	31,409.22
ELECTION JUDGE - TEMP	966.61
ADMINISTRATIVE SPECIALIST-DA	30,778.87
NETWORK ADMINISTRATOR	67,331.81
DEPUTY SHERIFF-JAIL OPS	69,545.70
PROGRAM MANAGER RN	18,796.50
LANDFILL LEAD TECHNICIAN	58,860.00
SOCIAL CASEWORKER I	10,357.80
DEPUTY SHERIFF	68,188.34
OPERATIONS MANAGER-RESOURCE M	64,500.00
FISCAL MANAGER	71,870.92
GIS ADMINISTRATOR II	69,944.72
ELECTION JUDGE - TEMP	1,231.13
EQUIPMENT OPERATOR III	53,815.00
CUSTOMER SERVICE SPECIALIST	39,362.43
DEPUTY SHERIFF-JAIL OPS	56,248.48
CRIMINAL JUSTICE OFFICER	8,875.96
CHILD SUPPORT SPECIALIST I	7,870.72
EQUIPMENT OPERATOR II	10,033.43
MAINTENANCE TECHNICIAN	36,511.91
PUBLIC HEALTH NURSE II	61,040.00
TEMP-ASSESSOR	2,642.50
ELIGIBILITY SPECIALIST I	35,624.15
EQUIPMENT OPERATOR II	40,353.94

SUPERVISOR-CHILD SUPPORT	61,395.24
ELECTION JUDGE - TEMP	495.30
SR RESEARCHER	47,083.75
TEMP EMPLOYEE - WILDLAND FIRE	9,712.50
MANAGING ADMINISTRATIVE ASSISTANT	50,918.13
DEPUTY SHERIFF	2,113.63
QUARTERMASTER - SR	48,280.66
INVESTIGATOR-SHERIFF	79,947.77
A/S OFFICER	35,962.45
TRANSPORT COORDINATOR	45,843.23
ELECTION JUDGE - TEMP	673.35
MEDICAL/LEGAL INVESTIGATOR	28,781.89
FAMILY COACH	1,594.40
DEPUTY SHERIFF	75,265.69
DEPUTY SHERIFF	73,888.62
TEMP EMPLOYEE- PW WASTE	650.00
BUILDING INSPECTOR I	46,150.00
BOE HEARING OFFICER	450.00
EQUIPMENT OPERATOR III	51,321.85
PROGRAM MANAGER - INFORMATICS	65,920.43
RECORDS ADMINISTRATOR	68,397.30
DEPUTY SHERIFF-JAIL OPS	56,840.08
TRAFFIC TECHNICIAN	36,595.37
DEPUTY SHERIFF-JAIL OPS	57,952.24
SOCIAL CASE WORKER I	41,973.82
CRIMINAL JUSTICE OFFICER	50,676.34
TEMP EMPLOYEE - WILDLAND FIRE	7,206.25
PUBLIC HEALTH NURSE II	41,599.20
TEMP EMPLOYEE - PEST & WEED	450.00
PLANNER-SR	69,000.00
ELECTION JUDGE - TEMP	494.85
SR MAINTENANCE TECHNICIAN	46,850.82
SOCIAL CASE WORKER I	36,280.16
ADMINISTRATIVE ASSISTANT	43,825.70
SOCIAL CASE WORKER III	51,283.18
PROGRAM MANAGER	33,011.45
DEPUTY SHERIFF	77,572.60
BUILDING INSPECTOR III	61,405.20
ELECTION JUDGE - TEMP	166.51
PAYROLL ACCOUNTANT	49,966.31
ELECTIONS AND RECORDING MANAGER	40,302.63
DISTRICT COURT DEPUTY DA	65,568.47
DIRECTOR-WORKFORCE CENTER	91,800.00
ELECTION JUDGE - TEMP	1,032.87
ELECTION JUDGE - TEMP	446.80
CASE SERVICES AIDE	1,367.20
DEPUTY SHERIFF-JAIL OPS	66,725.97
SERGEANT	78,902.15
OPERATIONS SUPERVISOR	53,516.79
SUPERVISOR - DHS	61,107.00
DEPUTY SHERIFF	26,095.03
DEPUTY SHERIFF - JAIL OPS	40,097.16

CASE MANAGER	41,431.20
CUSTOMER SERVICE SPECIALIST	40,884.50
SOCIAL CASE WORKER I	36,278.90
SOCIAL CASE WORKER III	50,035.16
EMPLOYMENT SPECIALIST	20,213.76
PLANNING TECHNICIAN	31,445.60
EQUIPMENT OPERATOR III	49,143.58
LIEUTENANT	49,238.42
SR SUPPORT SPECIALIST	58,485.17
PUBLIC HEALTH NURSE II	58,494.00
ELIGIBILITY SPECIALIST II	40,009.48
BOOKING ADMINISTRATOR	62,860.20
TEMP EMPLOYEE - PUBLIC WORKS	512.79
HEALTH PROMOTIONS SPECIALIST II	52,161.43
HEALTH ADMINISTRATIVE SPECIALIST	15,930.00
SOCIAL CASE WORKER I	42,801.34
CASE SERVICES AIDE	35,455.77
CRIMINAL JUSTICE OFFICER	18,346.36
DEPUTY SHERIFF-JAIL OPS	56,374.56
SENIOR TRIAL DEPUTY DA	66,158.14
EQUIPMENT OPERATOR II	40,079.74
ELIGIBILITY SPECIALIST II	36,287.38
TEMP EMPLOYEE - FAIR	144.00
IT MANAGER	100,432.69
CRIMINAL JUSTICE OFFICER	59,363.08
CASE MANAGER-CJSD	52,671.34
LIEUTENANT	98,306.59
DEPUTY SHERIFF-JAIL OPS	52,115.71
TEMP EMPLOYEE- WILDLAND FIRE BEH	4,145.85
ELIGIBILITY SPECIALIST III	42,600.88
ASSET ACCOUNTANT	40,674.94
COMMUNITY DEVELOPMENT TECHNICIAN	43,451.47
TEMP EMPLOYEE - PW	11,396.00
DEPUTY SHERIFF	13,467.51
CRIMINAL JUSTICE OFFICER	48,247.49
ELECTION JUDGE - TEMP	846.41
SUBSTANCE ABUSE COUNSELOR-CJSD	14,820.00
PURCHASING AGENT II	57,845.26
MAIL SERVICES TECHNICIAN	11,729.26
TEMP EMPLOYEE - GIS INTERN	2,310.00
ADMINISTRATIVE ASSISTANT	45,510.95
TRAFFIC TECHNICIAN II	47,798.24
CRIMINAL JUSTICE OFFICER	949.05
MANAGER-ANIMAL SERVICES	59,334.57
EQUIPMENT OPERATOR II	35,948.25
WIC EDUCATOR	28,386.10
ELIGIBILITY SPECIALIST I	1,093.76
DATA TECHNICIAN	35,087.29
FLEET MAINT R&D TECH II	2,371.67
FRAUD INVESTIGATOR - DHS	46,885.02
ELECTION AND RECORDING FLOATER	53,212.54
TEMP EMPLOYEE- PW R&B	3,724.00

DEPUTY SHERIFF-JAIL OPS	3,928.94
SR MAINTENANCE TECHNICIAN	45,423.50
LIEUTENANT	98,144.16
SOCIAL CASE WORKER I	18,962.75
DIRECTOR-DHS	150,999.96
PUBLIC HEALTH NURSE II	60,305.16
ELIGIBILITY SPECIALIST II	42,873.92
CUSTOMER SERVICE SPECIALIST TITLE	31,747.73
ELIGIBILITY SPECIALIST II	38,821.75
LAW ENFORCEMENT SPEC-CIVILIAN	31,881.28
SUPERVISOR - DHS	61,324.08
DEPUTY SHERIFF	64,283.06
ELECTION JUDGE - TEMP	701.32
ELECTION JUDGE - TEMP	835.29
DEPUTY SHERIFF-JAIL OPS	53,958.90
ACCOUNTANT	6,226.73
ADMINISTRATIVE SPECIALIST	34,528.00
TEMP EMPLOYEE - DHS	4,222.76
DEPUTY SHERIFF-JAIL OPS	39,617.09
CRIMINAL JUSTICE OFFICER	11,628.86
TRANSIT COORDINATOR	34,753.78
SOCIAL CASE WORKER II	41,420.88
ADMINISTRATIVE COORDINATOR - CA	35,553.89
SOCIAL CASE WORKER II	41,983.64
BUILDING INSPECTOR I	53,516.54
COMMUNICATION & MARKETING MANA	10,841.66
SOCIAL CASE WORKER III	49,175.16
DEPUTY ASSESSOR	85,176.00
MANAGING PARALEGAL	63,730.38
DIRECTOR-FISCAL OPS & QUALITY	94,500.00
TEMP EMPLOYEE - DHS	7,969.80
CUSTOMER SERVICE SPECIALIST TITLE	32,590.37
OFFICE ADMINISTRATOR	19,666.68
TEMP EMPLOYEE- ON CALL CJO	5,855.24
ADMINISTRATIVE SPECIALIST	11,968.47
CRIMINAL JUSTICE OFFICER	48,485.37
SOCIAL CASE WORKER I	17,794.24
LAW ENFORCEMENT SPEC-CIVILIAN	22,847.09
PARALEGAL	43,982.84
HUMAN RESOURCES GENERALIST II	56,775.70
ADMINISTRATIVE ASSISTANT	5,895.00
CRIMINAL JUSTICE OFFICER	50,339.90
CHILD SUPPORT SPECIALIST II	31,477.68
BOE HEARING OFFICER	2,137.50
CRIMINAL JUSTICE OFFICER	5,635.97
SUPERVISOR - DHS	61,991.28
CRIMINAL JUSTICE OFFICER	6,147.50
DEPUTY SHERIFF	78,672.21
ELECTION JUDGE - TEMP	619.73
SURVEYOR	0.00
ADMINISTRATIVE SPECIALIST-DA	11,448.98
LAW ENFORCEMENT SPEC-SWORN	7,425.23

SOCIAL CASE WORKER II	44,745.84
DEPUTY SHERIFF - JAIL OPS	21,877.51
TREASURER & PUBLIC TRUSTEETECHN	46,785.18
SOCIAL CASE WORKER I	34,419.80
CRIME ANALYST	57,541.01
EQUIPMENT OPERATOR II	13,830.00
BUILDING INSPECTOR II	54,724.09
SAFECARE PROGRAM SPECIALIST II	31,341.97
RECOVERY TECHNICIAN	42,265.60
REGULATORY PROGRAMS MANAGER	64,965.10
DEPUTY SHERIFF-JAIL OPS	7,382.07
CRIMINAL JUSTICE OFFICER	19,802.89
SOCIAL CASE WORKER II	45,640.80
A/S OFFICER	11,662.03
LAW ENFORCEMENT SPEC-SWORN	42,777.13
LAW ENFORCEMENT SPEC-CIVILIAN	39,301.61
OPERATIONS MANAGER	75,995.97
ELIGIBILITY SPECIALIST I	10,254.00
CREW LEADER	50,936.26
TEMP EMPLOYEE - IT	480.00
PLANNER II	57,627.34
ELECTION JUDGE - TEMP	166.51
SENIOR TRIAL DEPUTY DA	79,652.92
SOCIAL CASE WORKER I	2,230.96
TREASURER TECHNICIAN II	27,289.42
CHIEF DEPUTY DA II	127,341.87
DEPUTY SHERIFF-JAIL OPS	60,563.62
ELECTION JUDGE - TEMP	91.58
DEPUTY SHERIFF	67,124.28
CREW MANAGER	54,556.11
SUPERVISOR - DHS	58,330.46
DEPUTY SHERIFF-JAIL OPS	33,924.26
DEPUTY SHERIFF	71,643.26
CRIMINAL JUSTICE OFFICER	10,552.84
SUPPORT SERVICES SUPERVISOR	52,842.19
MEDICAL/LEGAL INVESTIGATOR	41,747.66
DEPUTY SHERIFF-JAIL OPS	2,408.00
CUSTOMER SERVICE SPECIALIST	35,494.36
MAINTENANCE DIST MANAGER	42,858.06
EQUIPMENT OPERATOR III	37,696.89
DEPUTY SHERIFF-JAIL OPS	69,252.67
CORONER	0.00
APPRAISER III: AG/COMMERCIAL	19,744.59
OFFICE ADMINISTRATOR	49,216.68
BUSINESS ANALYST II	51,362.67
HEALTH PROMOTION SPECIALIST CHILI	47,430.54
FAMILY THERAPIST II	52,077.15
EVIDENCE TECHNICIAN	45,735.52
CRIMINAL JUSTICE OFFICER	39,075.02
HEALTH PROMOTION SPECIALIST II	54,524.28
DEPUTY SHERIFF-JAIL OPS	67,273.78
CJSD CASE MANAGER II	60,169.87

CRIMINAL JUSTICE OFFICER	50,147.77
JUVENILE JUSTICE COORD.	32,258.57
CRIMINAL JUSTICE OFFICER	10,441.63
APPRAISER IV	59,458.38
CAPTAIN	110,882.13
ACCOUNTING ADMINISTRATOR	50,781.02
PUBLIC HEALTH NURSE	56,870.04
DEPUTY SHERIFF-JAIL OPS	57,668.35
SUBSTANCE ABUSE COUNSELOR-CJSD	57,904.31
ELIGIBILITY SPECIALIST II	40,628.08
DEPUTY SHERIFF-JAIL OPS	64,720.72
ELIGIBILITY SPECIALIST II	37,503.92
CRIMINAL JUSTICE OFFICER	25,213.44
LAW ENFORCEMENT SPEC-CIVILIAN	41,267.21
DEPUTY SHERIFF	65,636.79
TEMP EMPLOYEE- MEDICAL ASSISTANT	9,582.56
CONSTRUCTION MANAGER	66,652.22
DEPUTY SHERIFF-JAIL OPS	64,294.59
PROJECT MANAGER	63,833.64
SOCIAL CASE WORKER I	27,418.60
DEPUTY SHERIFF-JAIL OPS	55,384.48
FAMILY THERAPIST II	49,086.35
DEPUTY SHERIFF	67,247.80
ELECTION JUDGE - TEMP	868.61
TEMP EMPLOYEE - WEED & PEST	9,836.00
EMERGENCY MANAGEMENT COMMUNIC	67,374.47
DEPUTY SHERIFF-JAIL OPS	18,117.63
EQUIPMENT OPERATOR II	41,460.03
CRIMINAL JUSTICE OFFICER	8,378.75
ASSESSMENT CARTOGRAPHER	47,236.81
SUPERVISOR - ELIGIBILITY	53,790.11
SOCIAL CASE WORKER I	39,253.45
ELIGIBILITY SPECIALIST I	21,922.31
SERGEANT	83,698.11
ADMINISTRATIVE COORDINATOR	33,166.62
SOCIAL CASE WORKER III	49,551.96
PLANNER-SR	71,458.26
ELECTION JUDGE - TEMP	796.46
MAINTENANCE DIST MANAGER	63,232.04
LIEUTENANT	100,819.31
DEPUTY SHERIFF	71,719.92
COMMUNITY DEVELOPMENT DIRECTOR	128,014.30
SENIOR TRIAL DEPUTY DA II	84,185.56
ADMINISTRATIVE ASSISTANT	37,704.21
ELIGIBILITY SPECIALIST I	3,007.84
CHILD SUPPORT SPECIALIST I	17,863.72
ADMINISTRATIVE ASSISTANT	32,229.32
DEPUTY SHERIFF-JAIL OPS	67,390.28
FLEET MAINT R & D TECH	38,936.06
TREASURER TECHNICIAN LEAD	48,436.30
SITE MANAGER	60,603.91
TEMP EMPLOYEE- HEALTH LPN	237.50

TEMP EMPLOYEE - WILDLAND FIRE	850.00
EQUIPMENT OPERATOR III	44,609.83
PARALEGAL	49,551.10
ADMINISTRATIVE SPECIALIST-DA	4,661.28
SURVEYOR I	53,528.60
MAINTENANCE DIST MANAGER	35,380.09
TEMP ADMINISTRATIVE STAFF	119.63
LAW ENFORCEMENT SPEC-SWORN	19,035.45
APPRAISER III: AG/COMMERCIAL	47,306.66
ACCOUNTING TECHNICIAN	44,208.68
CHILD SUPPORT SPECIALIST II	42,500.92
SOCIAL CASE WORKER II	45,640.80
DEPUTY SHERIFF	69,416.09
CHILD SUPPORT SPECIALIST II	43,327.62
EQUIPMENT OPERATOR III	59,461.62
A/S OFFICER	6,793.59
LEAD LEGAL ASSISTANT	47,472.50
APPRAISER III: AG/COMMERCIAL	57,574.40
QUALITY ASSURANCE SPECIALIST	36,022.44
PLANT OPERATOR	40,261.50
DEPUTY SHERIFF-JAIL OPS	22,355.32
SOCIAL CASE WORKER III	51,283.18
INTERIM ELECTIONS MANAGER	3,396.88
TEMP EMPLOYEE-DA	3,240.00
EQUIPMENT OPERATOR I	19,828.96
PARALEGAL	43,457.79
SOCIAL CASE WORKER I	12,588.75
DEPUTY SHERIFF - JAIL OPS	43,110.90
TEMP EMPLOYEE - LAND RECORDS TEC	15,014.16
CHILD SUPPORT SPECIALIST I	16,443.87
ADMINISTRATIVE ASSISTANT	40,648.78
SOCIAL CASE WORKER II	41,983.64
ADMINISTRATIVE ASSISTANT	43,552.75
SUPERVISOR - DHS	62,174.08
ELECTION JUDGE - TEMP	2,382.73
NURSE-FAMILY PARTNERSHIP SUPERVI	50,908.07
LANDFILL DIRECTOR	6,346.21
CHILD SUPPORT SPECIALIST II	46,754.23
ELECTION JUDGE - TEMP	914.38
CUSTOMER SERVICE SPECIALIST TITLE	31,561.62
ELECTIONS COORDINATOR VSPC	35,143.46
COUNTY COURT DEPUTY DA	54,556.95
LAW ENFORCEMENT SPEC-SWORN	41,991.81
SOCIAL CASE WORKER III	49,291.92
DEPUTY SHERIFF	69,674.66
CRIMINAL JUSTICE OFFICER	49,701.15
ADMINISTRATIVE ASSISTANT JAIL OPS	44,391.59
LAW ENFORCEMENT SPEC CIVILIAN	35,078.11
TEMP EMPLOYEE-ELECTION WORKER	44.41
MANAGER - CW	70,917.12
ACCOUNTING TECHNICIAN	5,351.12
SERGEANT	90,174.54

EMPLOYMENT SPECIALIST	25,626.80
ELIGIBILITY SPECIALIST II	38,316.02
DIRECTOR-AAA	64,551.04
ADMINISTRATIVE SPECIALIST	33,550.41
SUPERVISOR - DHS	56,649.16
DEPUTY SHERIFF	71,227.97
CRIMINAL JUSTICE OFFICER	32,233.80
TEMP EMPLOYEE	2,456.12
CUSTOMER SERVICE MANAGER	96,439.13
RECOVERY TECHNICIAN	37,465.60
POLICY & INFORMATICS ANALYST	29,776.95
TEMP EMPLOYEE-DA	6,147.00
COUNTY COMMISSIONER	87,300.00
GIS ADMINISTRATOR III	77,642.86
SUPERVISOR-CHILD SUPPORT	69,313.20
DEPUTY SHERIFF-JAIL OPS	30,034.19
INTERN	7,326.00
DEPUTY SHERIFF	73,522.98
TEMP EMPLOYEE-ELECTION WORKER	968.49
ELIGIBILITY SPECIALIST II	40,464.07
CJSD CASE MANAGER I	1,534.75
WEB ADMINISTRATOR III	74,288.47
ELIGIBILITY SPECIALIST II	40,888.00
ADMINISTRATIVE SPECIALIST-DA	11,611.94
EQUIPMENT OPERATOR III	56,681.77
DIRECTOR-FAMILY & CHILDREN	92,412.43
SOCIAL CASE WORKER III	50,799.82
SUPERVISOR - DHS	61,749.08
TEMP EMPLOYEE- PW WASTE	4,054.13
DEPUTY SHERIFF	75,950.37
DEPUTY SHERIFF	59,770.57
EQUIPMENT OPERATOR III	53,977.69
DEPUTY SHERIFF-JAIL OPS	60,684.04
SUBSTANCE ABUSE COUNSELOR-CJSD	63,326.84
SR. ENGINEER	87,259.72
LIEUTENANT	100,819.31
MANAGER-CJSD	57,749.60
TEMP EMPLOYEE - IT	16,916.11
SUPERVISOR - DHS	60,799.08
VICTIM SPECIALIST	42,702.68
EMPLOYMENT SERVICES SUPERVISOR	60,799.08
SOCIAL CASE WORKER I	21,671.71
SUBSTANCE ABUSE COUNSELOR-CJSD	61,782.26
COMMUNITY DEVELOPMENT TECHNICI/	50,158.67
CRIMINAL JUSTICE OFFICER	59,306.41
FAMILY THERAPIST I	45,293.72
PROGRAM MANAGER - WIC	61,866.07
ADMINISTRATIVE COORDINATOR-CA	39,256.27
CHILD SUPPORT SPECIALIST I	32,665.33
DEPUTY SHERIFF	61,763.91
CHIEF DEPUTY CLERK AND RECORDER	42,118.34
DEPUTY SHERIFF - JAIL OPS	55,993.12

SOCIAL CASE WORKER III	53,071.92
SURVEYOR II	77,497.34
BUILDING INSPECTOR III	61,985.51
CRIMINAL JUSTICE OFFICER	24,925.29
TEMP EMPLOYEE - DA INTERN	3,764.89
APPRAISER III: AG/COMMERCIAL	54,962.61
DEPUTY SHERIFF-JAIL OPS	53,563.31
TEMP EMPLOYEE-DA	4,868.19
PARTS MANAGER	37,993.96
DIRECTOR-HEALTH DEPARTMENT	140,000.04
TEMP ELECTION COORDINATOR - MAIL	4,826.12
ADMINISTRATIVE ASSISTANT	27,712.61
REGULATORY COMPLIANCE MANAGER	60,499.96
SOCIAL CASE WORKER I	41,456.20
PUBLIC HEALTH NURSE II	65,172.96
DEPUTY SHERIFF-JAIL OPS	68,367.84
ADMINISTRATIVE ASSISTANT	45,843.20
DEPUTY SHERIFF	62,169.25
SUPERVISOR - DHS	47,968.48
EQUIPMENT OPERATOR II	42,031.85
SAFECARE PROGRAM SPECIALIST	9,953.09
SOCIAL CASE WORKER III	50,658.40
DEPUTY SHERIFF-JAIL OPS	49,371.09
MAINTENANCE TECHNICIAN	38,323.06
PUBLIC HEALTH NURSE II	35,851.10
REGISTERED DIETITIAN	53,548.79
TEMP EMPLOYEE- WILDLAND FIRE	275.00
TEMP EMPLOYEE - WILDLAND FIRE	425.00
CRIMINAL JUSTICE OFFICER	28,300.89
TRAFFIC TECHNICIAN II	52,467.38
SERGEANT	89,388.95
WIC EDUCATOR	33,056.00
ON-CALL HEALTH DEPT	397.50
ELIGIBILITY SPECIALIST II	40,033.00
DISTRICT COURT DEPUTY DA	68,298.42
A/S OFFICER	36,462.08
DEPUTY SHERIFF	73,477.07
BUSINESS SYSTEMS ANALYST III	79,900.81
SOCIAL CASE WORKER I	41,431.20
DEPUTY SHERIFF - JAIL OPS	58,544.75
ELECTION JUDGE - TEMP	924.54
SHERIFF	117,947.04
ADMINISTRATIVE ASSISTANT	37,552.64
PUBLIC HEALTH NURSE II	14,309.67
ADMINISTRATIVE ASSISTANT	45,843.20
CUSTOMER SERVICE SPECIALIST TITLE	21,960.37
DEPUTY SHERIFF-JAIL OPS	41,725.21
ADMINISTRATIVE SPECIALIST	24,065.62
SOCIAL CASE WORKER III	50,741.76
FACILITIES DIRECTOR	113,004.00
A/S OFFICER	4,743.54
SUBSTANCE ABUSE COUNSELOR	56,844.48

SOCIAL CASE WORKER I	3,452.60
MAINTENANCE TECHNICIAN	23,433.13
TEMP CUSTOMER SERVICE SPECIALIST	29,267.21
MAINTENANCE DIST MANAGER	63,228.54
POLICY & INFORMATICS ANALYST	41,758.16
ELIGIBILITY SPECIALIST I	20,401.23
ELECTIONS AND RECORDING MANAGEI	18,400.06
CJSD CASE MANAGER I	50,289.26
TEMP EMPLOYEE - WILDLAND FIRE	5,331.25
DEPUTY SHERIFF	83,829.51
SUBSTANCE ABUSE COUNSELOR-CJSD	38,908.23
VICTIM WITNESS COORDINATOR	43,349.82
TEMP EMPLOYEE-DHS	6,576.94
MEDICAL ASSISTANT	32,279.09
TEMP EMPLOYEE - PEST & WEED	247.50
LEAD CUSTOMER SVC SPEC TITLE/REG	23,716.97
WIC EDUCATOR	2,904.00
ELECTION JUDGE - TEMP	740.17
CHIEF DEPUTY DA II	133,899.98
DEPUTY PUBLIC WORKS DIRECTOR	107,418.82
CUSTOMER SERVICE SPECIALIST TITLE	14,883.78
INMATE TRANSITION COORDINATOR	43,760.36
CASE MANAGER - SR	42,640.80
SOCIAL CASE WORKER I	21,672.58
TEMP EMPLOYEE-DMV	2,695.60
CJSD CASE MANAGER I	21,758.53
DEPUTY SHERIFF-JAIL OPS	25,192.82
SR MAINTENANCE TECHNICIAN	30,991.08
TEMP EMPLOYEE - HEALTH	579.42
SUPERVISOR-ACCOUNTING-DHS	70,869.72
SR BUSINESS SYSTEMS ANALYST	74,819.96
A/S OFFICER	30,189.60
MANAGER - ECONOMIC ASSISTANCE DI	65,663.40
ELECTION JUDGE - TEMP	446.79
CRIMINAL JUSTICE OFFICER	20,516.04
ELIGIBILITY SPECIALIST II	45,043.09
SOCIAL CASE WORKER III	50,799.82
TEMP EMPLOYEE-FAC	1,534.50
INVESTIGATOR-SHERIFF	76,013.31
ELECTION COORDINATOR - MAILROOM	11,543.78
DEPUTY SHERIFF-JAIL OPS	57,014.82
SOCIAL CASE WORKER I	1,593.54
SOCIAL CASE WORKER II	46,140.80
CASE MANAGER	51,300.00
TEMP EMPLOYEE - ADULT SERVICES	8,852.96
EQUIPMENT OPERATOR III	55,184.46
SOCIAL CASE WORKER I	41,431.20
VETERANS SERVICES OFFICER	21,000.00
LEGAL ASSISTANT	38,507.69
EMERGENCY SERVICES DIRECTOR	100,498.86
SOCIAL CASE WORKER III	47,479.40
EMPLOYMENT SPECIALIST	41,431.32

CONSTRUCTION MANAGER	63,414.74
DIRECTOR OF SUPPORT SERVICES	95,302.42
ELECTION JUDGE - TEMP	350.55
ADMINISTRATIVE SPECIALIST	35,774.69
SOCIAL CASE WORKER I	58,409.11
COMMUNICATION & MARKETING MANA	44,841.77
DEPUTY SHERIFF-JAIL OPS	39,468.12
ACCOUNTANT	41,088.24
SERGEANT	90,274.33
INVESTIGATOR-SHERIFF	92,461.25
SERGEANT	93,949.41
LAW ENFORCEMENT SPEC-CIVILIAN	23,791.48
SOCIAL CASE WORKER III	50,587.29
SUPERVISOR - DHS	57,000.12
LAW ENFORCEMENT SPEC-CIVILIAN	2,833.90
SOCIAL CASE WORKER I	40,690.83
LAW ENFORCEMENT SPEC - CIVILIAN	43,188.58
CUSTOMER SERVICE SPECIALIST TITLE	23,450.96
SOCIAL CASE WORKER I	40,953.15
MANAGER - APS	69,313.51
BOE HEARING OFFICER	2,475.00
COUNTY COMMISSIONER	92,681.04
ELIGIBILITY SPECIALIST II	41,655.27
ELIGIBILITY SPECIALIST I	17,337.83
ENVIRONMENTAL SPECIALIST III	49,750.89
ELIGIBILITY SPECIALIST II	38,355.20
CJSD CASE MANAGER I	49,380.13
SHIFT SUPERVISOR	57,594.66
DEPUTY SHERIFF	72,962.84
BUSINESS ANALYST	9,069.59
SR MAINTENANCE TECHNICIAN	13,001.55
DEPUTY SHERIFF-JAIL OPS	69,772.13
QUARTERMASTER - SR	51,781.60
TEMP EMPLOYEE - ADULT SERVICES	4,004.88
DEPUTY SHERIFF	65,405.23
DEPUTY SHERIFF	69,401.57
ADMINISTRATIVE SPECIALIST	35,131.24
HEALTH PROMOTION SPECIALIST II	40,691.67
TEMP EMPLOYEE-PLANT OPERATOR	43,620.64
CHILD SUPPORT SPECIALIST II	43,474.19
ELECTION JUDGE - TEMP	94.36
APPRAISER III: AG/COMMERCIAL	51,958.42
PLANS EXAMINER	70,080.97
SR. INVESTIGATOR - DA	68,959.91
SUPERVISOR - DHS	61,799.08
PROGRAM MANAGER - CONSUMER PRO	31,616.05
SUPERVISOR ASSESSOR ADMIN	61,484.76
INFORMATION & COMM COORD	33,159.04
BUSINESS ANALYST II	48,908.40
INVESTIGATOR-SHERIFF	99,658.12
EQUIPMENT OPERATOR III	43,014.44
SHIFT SUPERVISOR	60,895.03

A/S OFFICER	3,986.64
SOCIAL CASE WORKER III	46,088.24
SOCIAL CASE WORKER I	41,431.20
HEALTH PROMOTION SPECIALIST-TRAIL	17,271.28
TECHNICAL SUPPORT SPEC II	50,793.91
LAW ENFORCEMENT SPEC-SWORN	43,476.66
PRINCIPAL PLANNER	95,764.28
FLEET MAINT R & D TECH	37,275.04
SENIOR TRIAL DEPUTY DA	79,652.92
SOCIAL CASE WORKER I	41,225.81
SOCIAL CASE WORKER III	52,750.16
DEPUTY SHERIFF-JAIL OPS	62,974.34
SERGEANT	92,128.12
SR. CODE OFFICER	45,165.83
SERGEANT	104,478.27
SERGEANT	95,177.96
ELIGIBILITY SPECIALIST II	6,270.00
HR DIRECTOR	89,927.24
FAMILY THERAPIST II	49,584.92
ADMINISTRATIVE ASSISTANT	43,229.87
SOCIAL CASE WORKER I	41,972.62
CHILD SUPPORT SPECIALIST II	44,480.96
CRIMINAL JUSTICE OFFICER	11,910.68
MAINTENANCE SUPERVISOR	62,490.00
SUBSTANCE ABUSE COUNSELOR-CJSD	66,661.40
PARALEGAL II	58,322.24
ENV HEALTH SPECIALIST	38,094.58
DEPUTY SHERIFF	64,422.96
DEPUTY SHERIFF	63,645.51
PUBLIC HEALTH NURSE II	61,572.96
CHILD SUPPORT SPECIALIST II	42,865.04
DEPUTY SHERIFF-JAIL OPS	62,517.40
FAMILY THERAPIST II	53,325.00
ELIGIBILITY SPECIALIST II	39,800.44
ELECTION JUDGE - TEMP	801.10
FISCAL MANAGER	73,869.48
TEMP EMPLOYEE - WILDLAND FIRE	7,925.00
COMMUNITY RESOURCE SPECIALIST	46,584.15
LAW ENFORCEMENT SPEC-CIVILIAN	32,480.40
CRIMINAL JUSTICE OFFICER	47,224.79
CONTRACT SPECIALIST	47,922.25
ELIGIBILITY SPECIALIST II	50,722.05
EQUIPMENT OPERATOR II	42,591.64
DEPUTY SHERIFF-JAIL OPS	51,313.62
PROGRAM MANAGER - EARLY CHILDH	72,798.60
SOCIAL CASE WORKER II	45,640.80
HAZARDOUS MATERIALS MANAGER	53,894.61
FLEET MAINT R&D TECH II	35,555.13
MEDICAL/LLEGAL INVESTIGATOR	21,230.76
ELECTION COORDINATOR - TABULATIO	16,711.90
ASSESSMENT ANALYST II	48,945.85
DEPUTY SHERIFF	73,672.63

DEPUTY SHERIFF-JAIL OPS	56,655.08
DEPUTY SHERIFF-JAIL OPS	4,716.36
DEPUTY SHERIFF-JAIL OPS	55,424.05
SAFECARE PROGRAM SPECIALIST II	38,004.71
ENGINEERING TECHNICIAN	46,735.06
ELIGIBILITY SPECIALIST II	37,979.12
TEMP EMPLOYEE- CLERK AND RECORDS	2,215.81
FINANCE DIRECTOR	92,270.75
INVESTIGATOR-SHERIFF	77,736.32
MANAGING ADMINISTRATIVE ASSISTANT	46,678.14
ELIGIBILITY SPECIALIST II	40,559.15
TEMP EMPLOYEE - DHS	4,593.23
FORENSIC COMPUTER ANALYST - SWO	80,185.76
CRIMINAL JUSTICE OFFICER	46,772.45
TECHNICAL SUPPORT SPECIALIST II	43,338.80
SOCIAL CASE WORKER III	36,436.04
CASE MANAGER	41,431.20
SENIOR TRIAL DEPUTY DA	79,652.92
ADMINISTRATIVE ASSISTANT	40,051.66
ELECTION JUDGE - TEMP	473.15
CASE MANAGER/CASE SERVICES AIDE	10,649.10
TEMP EMPLOYEE - ON-CALL CJO	5,186.25
SERGEANT	85,098.33
DEPUTY SHERIFF	91,049.28
SOCIAL CASE WORKER II	40,840.80
ADMINISTRATIVE ASSISTANT	37,704.18
DISTRICT COURT DEPUTY DA	59,780.22
ELECTION JUDGE - TEMP	943.53
TEMP EMPLOYEE - C & R	4,102.00
DEPUTY SHERIFF	76,708.14
TEMP EMPLOYEE- ON CALL CJO	9,340.88
TEMP EMPLOYEE - HEALTH	6,230.00
ACCOUNTANT	43,931.49
APPRAISER IV	71,198.40
ENV HEALTH SPECIALIST III	72,894.96
SERGEANT	89,216.67
LAW ENFORCEMENT SPEC-SWORN	54,406.21
ACCOUNTING TECHNICIAN	36,587.26
CJSD CASE MANAGER I	53,721.07
CASE MANAGER I	53,364.96
MANAGER - CW	70,226.68
ELIGIBILITY SPECIALIST I	10,215.56
LIEUTENANT	98,306.59
EQUIPMENT OPERATOR I	38,158.00
DEPUTY SHERIFF-JAIL OPS	49,067.09
SOCIAL CASE WORKER I	17,316.17
EQUIPMENT OPERATOR II	55,409.23
PROJECT MANAGER II	73,793.30
ADMINISTRATIVE ASSISTANT	10,584.00
EQUIPMENT OPERATOR II	39,686.27
SOCIAL CASE WORKER III	49,264.57
ASSESSMENT CARTOGRAPHER-LEAD	58,240.00

DEPUTY SHERIFF	74,914.17
SERVICE TECHNICIAN	40,681.17
PLANNER I	50,216.76
SOCIAL CASE WORKER II	50,475.84
DEPUTY SHERIFF-JAIL OPS	68,059.87
SERGEANT	85,671.74
TEMP EMPLOYEE - ON-CALL CJO	22,735.35
DEPUTY SHERIFF-JAIL OPS	70,737.42
SERGEANT	115,221.14
SAFECARE SUPERVISOR	19,933.66
MAIL SERVICES TECHNICIAN	11,807.36
DEPUTY SHERIFF	57,095.29
DEPUTY SHERIFF-JAIL OPS	63,033.74
NURSE PRACTITIONER	52,125.00
SHIFT SUPERVISOR	52,171.79
SENIOR TRIAL DEPUTY DA II	90,193.25
SUPERVISOR - ELIGIBILITY	52,636.80
COUNTY CLERK	92,681.04
SOCIAL CASE WORKER I	22,199.78
LEADWORKER - CLERICAL	46,092.80
APPRAISER II: REAL/PERSONAL	5,980.19
ASSISTANT TO DHS DIRECTOR	20,056.64
SOCIAL CASE WORKER II	41,983.64
DEPUTY SHERIFF	70,871.05
FLEET OFFICE ADMINISTRATOR	43,945.13
CUSTOMER SERVICE SPECIALIST TITLE	22,955.81
SERGEANT	87,333.47
CRIMINAL JUSTICE SPECIALIST	32,181.27
ELECTION JUDGE - TEMP	571.33
EVENT COORDINATOR	43,451.82
TEMP EMPLOYEE- CODE	13,123.92
EMERGENCY PREPAREDNESS SPECIAL	44,908.27
DEPUTY SHERIFF-JAIL OPS	57,172.55
ELIGIBILITY SPECIALIST I	36,171.19
EQUIPMENT OPERATOR II	27,486.36
TRAFFIC MANAGER	66,519.70
EVIDENCE TECHNICIAN	22,643.56
FLEET MAINT R&D TECH II	50,798.97
CUSTOMER SERVICE SPECIALIST TITLE	30,122.30
ELECTION JUDGE - TEMP	149.86
DEPUTY SHERIFF-JAIL OPS	7,761.31
DEPUTY SHERIFF	1,777.37
ELIGIBILITY SPECIALIST II	36,974.84
SERGEANT	75,664.25
COUNTY COMMISSIONER	87,300.00
EQUIPMENT OPERATOR II	41,187.31
ELIGIBILITY SPECIALIST II	36,530.03
DEPUTY SHERIFF	74,017.11
MEDICAL ASSISTANT	36,615.64
EMERGENCY PREPAREDNESS SPECIAL	29,702.53
TEMP EMPLOYEE - DA INTERN	15,032.79
ADMINISTRATIVE ASSISTANT	40,727.30

PROGRAM MANAGER - EMERGENCY PF	66,282.48
VICTIM WITNESS COORDINATOR	34,305.74
ADMINISTRATIVE SPECIALIST	33,550.61
CRIMINAL JUSTICE SPECIALIST	18,527.85
ELIGIBILITY SPECIALIST I	3,007.84
HEALTH ADMINISTRATIVE SPECIALIST	38,436.78
COUNTY COURT DEPUTY DA II	5,416.67
ELECTION JUDGE - TEMP	2,306.54
ELECTION JUDGE - TEMP	494.40
DEPUTY SHERIFF	45,631.16
DEPUTY SHERIFF	66,772.89
FAIRGROUNDS MANAGER	55,700.61
MAINTENANCE TECHNICIAN	16,178.77
SCALE HOUSE ATTENDANT II	9,965.11
PUBLIC AFFAIRS MANAGER	65,408.43
ELIGIBILITY SPECIALIST II	38,410.52
TEMP EMPLOYEE-ELECTION WORKER	5.55
DEPUTY SHERIFF	73,847.95
EQUIPMENT OPERATOR III	53,462.24
TREASURER & PUBLIC TRUSTEE TECH	40,503.93
TEMP EMPLOYEE - WILDLAND FIRE	35,713.27
TREASURER	92,681.04
DEPUTY SHERIFF	76,097.55
DEPUTY SHERIFF-JAIL OPS	58,155.40
ASSISTANT COUNTY ATTORNEY II	75,710.59
COMMUNITY NETWORK COORDINATOR	57,637.45
DEPUTY SHERIFF-JAIL OPS	14,048.32
ASSISTANT COUNTY ATTORNEY II	75,710.59
ELECTION JUDGE - TEMP	785.37
LANDFILL DIRECTOR	74,857.91
SOCIAL CASE WORKER I	19,162.81
SOCIAL CASE WORKER III	38,990.33
LAW ENFORCEMENT SPEC CIVILIAN	43,147.29
MARKETING COORDINATOR	39,847.69
TEMP EMPLOYEE- PW WASTE	25,461.04
SOCIAL CASE WORKER II	44,840.84
TEMP EMPLOYEE - ASSESSOR	3,342.00
ACCOUNTING TECHNICIAN	45,421.18
DEPUTY SHERIFF - JAIL OPS	69,954.30
CUSTOMER SERVICE SPECIALIST TITLE	21,836.83
ADMINISTRATIVE COORDINATOR	37,109.58
PROGRAM MANAGER - PROGRAM INTE	64,641.19
TEMP EMPLOYEE - IT	528.00
SOCIAL CASE WORKER I	796.77
EMPLOYMENT SPECIALIST	33,708.10
EQUIPMENT OPERATOR III	46,683.46
ELIGIBILITY SPECIALIST II	40,434.93
DEPUTY SHERIFF	61,445.73
DEPUTY SHERIFF	68,588.80
INFORMATION & COMM COORD	8,094.31
PUBLIC HEALTH NURSE	7,905.38
APPRAISER I	33,700.00

SOCIAL CASE WORKER I	23,105.91
QUALITY ASSURANCE SPECIALIST	33,516.00
COUNTY COURT DEPUTY DA	14,310.44
SERGEANT	86,428.12
COUNTY COURT DEPUTY DA	17,189.26
ELECTION JUDGE - TEMP	868.61
DEPUTY SHERIFF	72,990.56
CHIEF DEPUTY UNDERSHERIFF	120,363.18
EMERGENCY MANAGEMENT COORD	79,778.46
A/S OFFICER	40,550.39
CJSD CASE MANAGER I	52,594.55
DISTRICT ATTORNEY	194,653.56
TEMP EMPLOYEE - DA	4,768.93
ELIGIBILITY SPECIALIST II	38,984.43
SERVICE TECHNICIAN	41,860.13
DEPUTY SHERIFF	67,029.40
TEMP EMPLOYEE - WILDLAND FIRE	1,950.00
BUSINESS SYSTEMS ANALYST II	61,453.94
ACCOUNTANT	33,109.04
TRAFFIC TECHNICIAN II	45,489.09
TEMP EMPLOYEE - FAIR	10,755.00
CASE SERVICES AIDE	44,809.24
SR. ENGINEER	84,239.96
PROGRAM MANAGER	61,706.28
DEPUTY SHERIFF	70,899.64
DEPUTY SHERIFF-JAIL OPS	15,914.93
DEPUTY SHERIFF	78,011.25
ADMINISTRATIVE COORDINATOR	17,731.98
CYBER SECURITY OFFICER	62,625.06
TRAFFIC TECHNICIAN II	46,698.58
BUILDING INSPECTOR III	69,142.55
CHIEF DEPUTY COUNTY ATTORNEY HUI	106,426.32
EQUIPMENT OPERATOR III	42,146.83
A/S OFFICER	21,517.95
WFC SUPERVISOR - CCAP	61,395.24
HEALTH AND SAFETY COORDINATOR	57,379.95
ELECTION JUDGE - TEMP	394.12
ACCOUNTING TECHNICIAN	20,781.48
CRIMINAL JUSTICE OFFICER	49,136.00
VICTIM WITNESS SPECIALIST	20,619.72
EQUIPMENT OPERATOR II	44,016.44
CJSD CASE MANAGER II	51,451.37
HEALTH PROMOTION SPECIALIST II	48,325.44
TEMP EMPLOYEE - ADULT SERVICES	1,434.96
ASSISTANT COUNTY ATTORNEY I	67,622.59
CUSTOMER SERVICE SPECIALIST TITLE	4,992.40
CREW MANAGER	49,345.95
CASE MANAGER	18,314.13
SOCIAL CASE WORKER II	46,905.04
ENGINEERING TECHNICIAN	39,708.08
TEMP EMPLOYEE	29,395.71
CRIMINAL JUSTICE OFFICER	49,441.99

ASSISTANT COUNTY ATTORNEY II	75,710.59
APPRAISER II: REAL/PERSONAL	45,331.65
CERTIFIED NURSE MIDWIFE	61,655.00
DISTRICT COURT DEPUTY DA	59,780.22
CRIMINAL JUSTICE OFFICER	24,826.28
SOCIAL CASE WORKER III	17,674.77
SOCIAL CASE WORKER II	46,182.22
ELECTION JUDGE - TEMP	166.51
SENIOR TRIAL DEPUTY DA II	85,001.55
ELECTION JUDGE - TEMP	69.38
SOCIAL CASE WORKER I	35,694.66
DEPUTY SHERIFF-JAIL OPS	63,279.07
TEMP CUSTOMER SERVICE SPECIALIST	2,069.60
TEMP EMPLOYEE- WILDLAND FIRE	600.00
EQUIPMENT OPERATOR III	45,838.24
A/S OFFICER	6,157.98
CRIMINAL JUSTICE OFFICER	4,843.86
DEPUTY SHERIFF	75,692.05
SOCIAL CASE WORKER I	42,346.20
ELECTION JUDGE - TEMP	834.45
SUPERVISOR-FRAUD & RECOVERY	62,587.32
COUNTY COURT DEPUTY DA	19,861.99
EMPLOYMENT SPECIALIST - JOB PROF	45,248.40
CAPTAIN	111,098.70
LAW ENFORCEMENT SPEC-CIVILIAN	39,813.01
DISTRICT COURT DEPUTY DA	23,080.73
DEPUTY SHERIFF-JAIL OPS	52,436.83
TEMP EMPLOYEE- PW WASTE	11,504.64
EQUIPMENT OPERATOR II	42,272.90
FLEET MAINT R & D TECH	40,595.48
CHILD SUPPORT SPECIALIST II	39,480.13
ADMINISTRATIVE SPECIALIST -DA	34,575.43
HEALTH PROMOTION SPECIALIST	19,133.39
SOCIAL CASE WORKER II	42,939.76
ADMINISTRATIVE SPECIALIST - DA	14,357.34
ELECTION JUDGE - TEMP	939.36
BUSINESS SYSTEMS ANALYST II	72,047.95
CHILD SUPPORT SPECIALIST II	48,706.30
SOCIAL CASE WORKER I	40,793.80
TEMP EMPLOYEE - WILDLAND FIRE	2,100.00
BUSINESS ANALYST	51,996.00
PUBLIC HEALTH NURSE	8,212.83
CAPTAIN	110,882.13
DEPUTY SHERIFF	59,486.90
APPRAISER II: REAL/PERSONAL	48,894.91
BOOKING ADMINISTRATOR	26,924.99
LIEUTENANT	99,733.48
CRIMINAL JUSTICE OFFICER	39,879.35
CUSTOMER SERVICE SPECIALIST	38,504.53
CHIEF DEPUTY DA	103,887.90
PROJECT MANAGER	30,841.66
TEMP EMPLOYEE- WILDLAND FIRE	1,087.50

SUPERVISOR - DHS	60,799.08
SR. CODE OFFICER	46,211.71
MAINTENANCE TECHNICIAN	6,967.26
EPIDEMIOLOGIST II	51,468.75
ACCOUNTANT	45,640.80
ACCOUNTING SPECIALIST	1,628.00
ENVIRONMENTAL SPECIALIST III	43,773.30
TEMP EMPLOYEE - WILDLAND FIRE	2,193.75
SOCIAL CASE WORKER I	9,879.75
PARALEGAL	9,187.18
ADMINISTRATIVE DIRECTOR - HEALTH	105,000.00
SHIFT SUPERVISOR	56,005.85
BOE HEARING OFFICER	1,650.00
SUPERVISOR - DHS	54,807.00
ACCOUNTING TECHNICIAN	36,530.33
SOCIAL CASE WORKER I	28,576.92
DEPUTY SHERIFF	60,730.53
LIEUTENANT	94,570.63
ADMINISTRATIVE ASSISTANT	45,843.23
CHILD SUPPORT SPECIALIST II	44,339.03
TEMP EMPLOYEE	440.00
SERGEANT	92,324.54
DEPUTY SHERIFF	77,776.74
MEDICAL/LEGAL INVESTIGATOR	45,016.55
SR. INVESTIGATOR - DA	63,805.19
DEPUTY SHERIFF	75,142.75
DEPUTY SHERIFF	80,483.42
SUPERVISOR - ELIGIBILITY	51,103.68
ELIGIBILITY SPECIALIST II	41,627.92
CJSD CASE MANAGER I	50,199.97
DIRECTOR-CJSD	120,268.65
PLANNER I	50,216.76
SUPERVISOR - DHS	60,882.00
TEMP EMPLOYEE - WEED & PEST	11,745.00
DEPUTY SHERIFF	8,305.53
SENIOR MANAGING ANALYST	67,863.46
DEPUTY SHERIFF - JAIL OPS	50,786.86
SOCIAL CASE WORKER I	43,502.76
ELIGIBILITY SPECIALIST I	17,846.28
TEMP EMPLOYEE - WILDLAND FIRE	4,287.50
DEPUTY SHERIFF	12,515.75
ADMINISTRATIVE ASSISTANT	41,903.33
TEMP EMPLOYEE - WILDLAND FIRE	6,812.50
CLINICAL DIRECTOR	97,094.26
CASE MANAGER	39,174.12
ADMINISTRATIVE SPECIALIST	32,905.60
TEMP EMPLOYEE - IT	88.80
SR NETWORK ADMINISTRATOR	77,495.64
SERGEANT	88,226.55
EQUIPMENT OPERATOR II	22,106.90
ELIGIBILITY SPECIALIST	40,572.00
CRIMINAL JUSTICE OFFICER	42,918.23

CASE MANAGER - SR	48,373.20
DEPUTY SHERIFF	68,344.00
SR. JUVENILE JUSTICE COORD.	53,608.54
INFORMATION & COMM MGR-SO	62,369.82
APPRAISER III: OIL & GAS	44,576.99
TEMP EMPLOYEE - FINANCE	19,563.85
EQUIPMENT OPERATOR II	47,835.44
ADMINISTRATIVE ASSISTANT	36,614.51
PROJECT MANAGER	59,799.96
CHILD SUPPORT SPECIALIST II	17,751.96
SOCIAL CASE WORKER II	45,640.80
CRIMINAL JUSTICE OFFICER	47,376.38
SURVEYOR	43,293.04
ELIGIBILITY SPECIALIST II	45,308.62
HEALTH PROMOTION SPECIALIST CHILI	30,884.69
TEMP EMPLOYEE-DMV	1,657.74
LICENSED PRACTICAL NURSE	25,340.50
DEPUTY SHERIFF-JAIL OPS	52,896.80
TEMP EMPLOYEE	7,695.00
EQUIPMENT OPERATOR III	54,178.30
SOCIAL CASE WORKER I	41,671.85
ADMINISTRATIVE ASSISTANT	5,633.16
FISCAL MANAGER - FINANCIAL SERVICE	61,979.39
CJSD CASE MANAGER II	60,312.99
ELECTION JUDGE - TEMP	2,591.23
SOCIAL CASE WORKER I	11,154.57
MAINTENANCE TECHNICIAN	40,436.10
ELIGIBILITY SPECIALIST I	14,654.70
ELIGIBILITY SPECIALIST II	36,265.16
TRANSFER STATION ATTENDANT	24,182.22
SERVICE TECHNICIAN	41,170.91
DIRECTOR-SS & EMP	94,500.00
ADMINISTRATIVE SPECIALIST	33,550.47
ADMINISTRATIVE ASSISTANT	17,333.58
DEPUTY SHERIFF	58,508.52
ASSISTANT DA	159,996.52
DEPUTY SHERIFF	72,784.15
EPIDEMIOLOGIST II	51,747.02
ADMINISTRATIVE SPECIALIST	33,883.28
LAW ENFORCEMENT SPEC-CIVILIAN	38,043.22
SR SUPPORT COORDINATOR	60,811.43
OPERATIONS SUPPORT MANAGER	76,939.20
DEPUTY SHERIFF-JAIL OPS	48,718.80
SOCIAL CASE WORKER I	23,366.70
ELIGIBILITY SPECIALIST II	39,413.20
DEPUTY SHERIFF-JAIL OPS	16,461.65
LEAD CUSTOMER SVC SPEC TITLE/REG	33,441.73
EQUIPMENT OPERATOR II	53,839.50
TEMP EMPLOYEE - DHS	3,973.20
ENGINEERING TECHNICIAN	44,600.11
MAINTENANCE SUPERVISOR	57,194.06
SOCIAL CASE WORKER I	8,419.06

PUBLIC HEALTH NURSE II	55,614.89
SR. BENEFITS ADMINISTRATOR	59,852.78
PARALEGAL	44,846.62
CONTRACT SPECIALIST	13,600.00
CASE SERVICES AIDE	6,015.68
SUPPORT SPECIALIST	20,938.78
ELIGIBILITY SPECIALIST II	38,880.75
TRAINING SPECIALIST	42,119.76
APPRAISER I	23,230.00
SOCIAL CASE WORKER I	42,131.20
HEALTH ADMINISTRATIVE SPECIALIST	38,698.78
CHIEF DEPUTY DA II	123,600.00
PUBLIC HEALTH NURSE II	9,563.78
DEPUTY SHERIFF	7,542.88
MANAGER - SEP	73,478.17
SOCIAL CASE WORKER III	50,591.96
DEPUTY SHERIFF	71,713.91
ENV HEALTH SPECIALIST	46,908.28
HEALTH PROMOTION SPECIALIST II	7,665.61
CHILD SUPPORT SPECIALIST II	44,433.91
FORENSIC COMPUTER ANALYST	14,665.38
HEALTH PROMOTION SPECIALIST CHIL	45,003.15
SOCIAL CASE WORKER I	10,729.66
ELIGIBILITY SPECIALIST II	40,799.02
MANAGING PARALEGAL	55,165.80
TEMP EMPLOYEE-DHS	6,417.12
EQUIPMENT OPERATOR III	42,146.85
APPRAISER II: REAL/PERSONAL	43,899.79
ELIGIBILITY SPECIALIST III	32,117.27
MANAGER - CW	70,917.12
TEMP EMPLOYEE- ON CALL CJO	14,328.75
PARALEGAL	45,380.60
REGIONAL HEALTH CONNECTOR	51,654.15
SOCIAL CASE WORKER II	43,223.64
ACCOUNTING TECHNICIAN	35,826.95
SOCIAL CASE WORKER I	43,027.83
EQUIPMENT OPERATOR II	52,903.91
TRAFFIC TECHNICIAN II	44,979.58
HEALTH PROMOTION SPECIALIST	34,091.98
INVESTIGATOR-SHERIFF	79,145.92
DEPUTY SHERIFF-JAIL OPS	39,832.04
DEPUTY SHERIFF	68,608.12
CJSD CASE MANAGER I	52,008.92
NETWORK ADMINISTRATOR	69,825.18
SERGEANT	97,640.03
COUNTY ADMINISTRATOR	124,138.10
CUSTOMER SERVICE SPECIALIST TITLE	33,466.19
ELECTIONS COORDINATOR	36,417.16
SOCIAL CASE WORKER II	28,086.67
DEPUTY SHERIFF	62,274.10
SOCIAL CASE WORKER III	50,398.40
CUSTOMER SERVICE SPECIALIST TITLE	11,090.04

ELECTIONS COORDINATOR VSPC	12,627.81
DEPUTY DIRECTOR - HEALTH	110,000.04
EQUIPMENT OPERATOR II	12,705.16
CASE MANAGER	41,431.20
ADMINISTRATIVE ASSISTANT	46,824.28
DEPUTY SHERIFF	73,819.18
ELIGIBILITY SPECIALIST II	40,973.04
ADMINISTRATIVE ASSISTANT	41,870.71
CUSTOMER SERVICE SPECIALIST	37,769.48
TEMP EMPLOYEE - PEST & WEED	3,003.00
CASE SERVICES AIDE	35,598.49
SOCIAL CASE WORKER I	41,431.20
QUALITY ASSURANCE SPECIALIST	38,776.22
EARLY CHILDHOOD CASE MANAGER	43,494.52
DEPUTY SHERIFF-JAIL OPS	63,754.31
PARTS ASSISTANT	31,432.56
ELECTION JUDGE - TEMP	1,255.36
LEGAL ASSISTANT	26,545.30
ELECTION JUDGE - TEMP	1,138.66
CRIMINAL JUSTICE OFFICER	40,260.49
PROJECT MANAGER	36,528.47
FLEET MAINT R&D TECH II	52,702.92
LAW ENFORCEMENT SPEC-SWORN	51,381.68
TEMP EMPLOYEE - WILDLAND FIRE	350.00
EMPLOYMENT SPECIALIST	10,835.87
EQUIPMENT OPERATOR III	30,211.56
PARALEGAL	31,813.33
DEPUTY SHERIFF	57,899.31
SCALE HOUSE ATTENDANT II	38,127.79
SAFETY MANAGER	64,999.92
TEMP EMPLOYEE - WILDLAND FIRE	462.50
SOCIAL CASE WORKER II	45,640.80
ELIGIBILITY SPECIALIST II	37,253.52
EVIDENCE TECHNICIAN	46,513.25
QUALITY ASSURANCE COORDINATOR	68,902.65
SUPERVISOR - DHS	59,607.00
CORONER	107,002.97
CHILD SUPPORT SPECIALIST I	16,402.38
SCALE HOUSE ATTENDANT	33,769.18
SR. ENGINEER	89,439.96
SOCIAL CASE WORKER II	45,707.30
SOCIAL CASEWORKER I	42,415.10
ASSISTANT TO RTPD MANAGER	63,222.78
DEPUTY SHERIFF	70,254.06
SOCIAL CASE WORKER III	49,581.92
ENVIRONMENTAL SPECIALIST II	37,983.30
DEPUTY SHERIFF - JAIL OPS	58,189.79
DEPUTY SHERIFF-JAIL OPS	55,661.13
CHIEF DEPUTY DA	102,999.98
DISTRICT COURT DEPUTY DA II	30,115.31
DEPUTY SHERIFF	76,777.54

Salaries above do not include the County's monthly contribution for insurance premiums. Other fringe benefits for permanent employees include employer contributions for FICA, retirement, worker's compensation, accidental death and dismemberment and long-term disability premiums. Fringe benefits average approximately 22% of gross salaries.